

NEWTON

OFFER HOLDER GUIDE

If you have any questions before you start with us, please get in touch with **KATIE GRAY**:



katie.gray@newtoneurope.com

 facebook.com/newtongraduates

 instagram.com/newtoneurope

 twitter.com/newtongraduates

BEFORE YOU START



“My favourite thing about Newton has got to be the people! The review days really make you feel a part of every project.”

BAILEY COTTINGHAM,
UNIVERSITY OF EXETER



+SIX MONTHS

Sign your contract and get your Newton buddy



SIX MONTHS

Attend review day or dinner



FOUR - SIX MONTHS

Start security clearance process



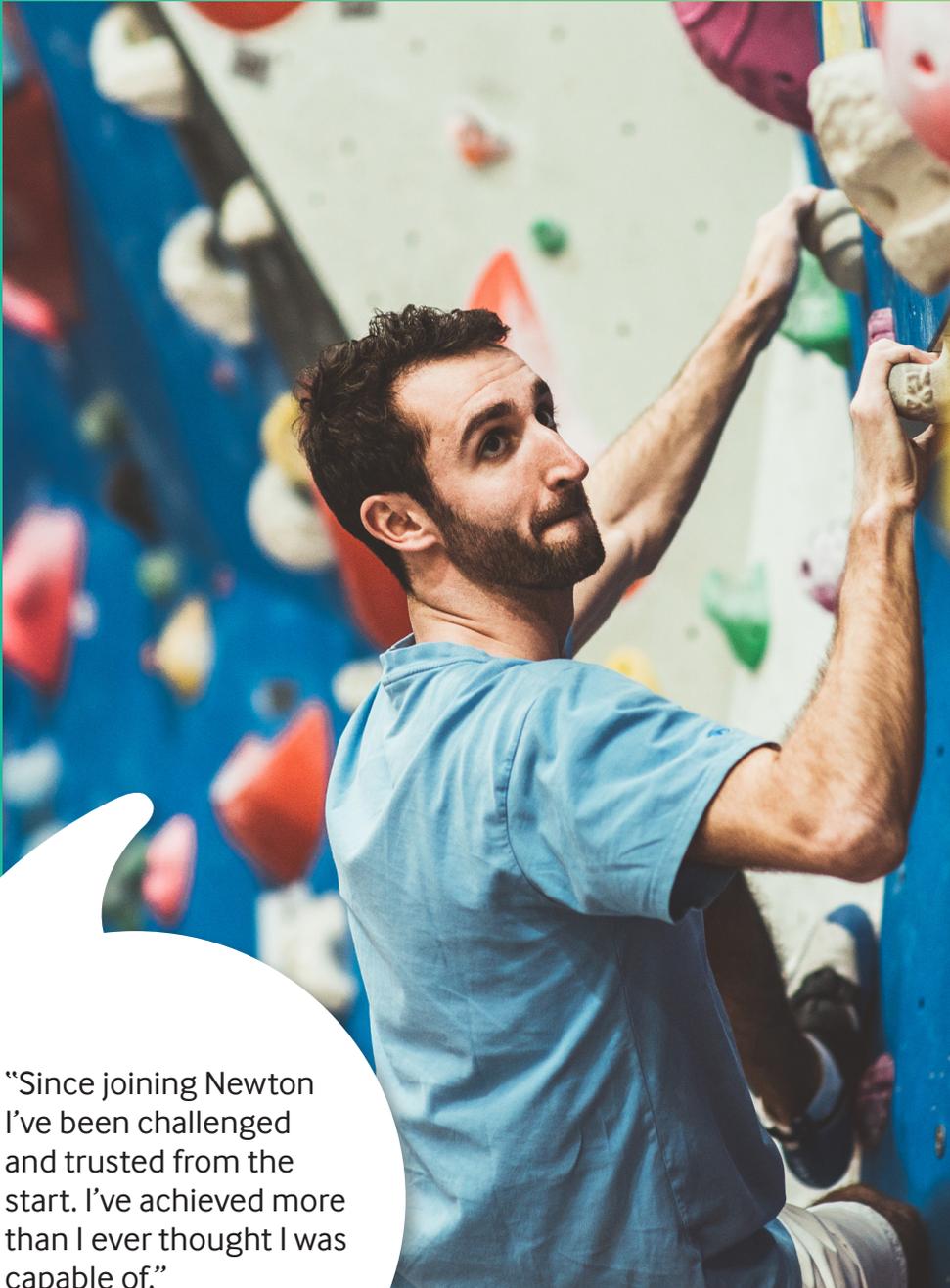
TWO - FOUR MONTHS

Attend review day or dinner



TWO MONTHS

Receive information about induction



“Since joining Newton I’ve been challenged and trusted from the start. I’ve achieved more than I ever thought I was capable of.”

JACK WALKER,
LANCASTER UNIVERSITY

ROADMAP FIRST YEAR



START

Once you start we’ll prepare you for working onsite by giving you the tools for success in induction.



INDUCTION

Your induction is a 4 week learning experience that covers the Newton Core methodology and includes a week onsite so you can really get to grips with our way of working.



1 MONTH

After 1 month of working onsite you’ll complete additional training to further solidify the methodology.



1 YEAR

Before you reach one year as a consultant you’ll do a consolidation course. This is designed to refresh key topics and give you time to reflect.

CULTURE & DEVELOPMENT

REVIEW DAYS

Once you start with us, you'll lead a busy life. You'll be onsite with the client for long periods of time, totally focused on the job at hand. So it's quite easy to get absorbed in your own little world – but sometimes you need to come up for air. To take a step back and get a fresh perspective. To connect with your colleagues and find out what's been going on. It might sound like a luxury, but we make it happen every two weeks at a review day.

They bring everyone across Newton under one supercharged roof. There's a buzz about them. An energy that just radiates off people as they help solve all sorts of conundrums. You're surrounded by those who genuinely care – who don't see it as weakness if you ask for help.

DEVELOPMENT MANAGERS

As well the opportunity to get together with your peers every two weeks, you'll get a development manager when you start. This is the person who, if you haven't already guessed, will focus on your personal and professional development. Together, you'll make it possible to achieve your ambitions.



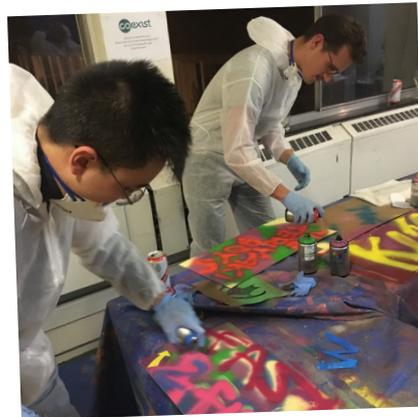
N-weekends
For you and a plus one, these subsidised weekends away with your colleagues might be Murder Mystery weekends...



Fun nights onsite
The perfect opportunity to let your hair down with the team each week. Simple as that.



Activity days
We'll take you off-site to spend the day learning something new.



Review nights
Every fortnight. We arrange social events around different activities. Think zorb football or punting.



N-weekends
For you and a plus one, these subsidised weekends may be relaxing yoga trips in the Cotswolds to sailing in the Solent.



Summer and Christmas parties
We're quite proud of our parties, hosted on a private beach in Cornwall or a world-class venue in the UK.

